CONTACT

616-460-4145

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www.janelcurry.com

KEY STRENGTHS

Futuristic Visioning
Strategic Planning
Team Development
Project Management
Intercultural Communication
Program Assessment
Evidence-Based Decision-Making
Crisis Management

EDUCATION

DOCTORATE OF PHILOSOPHY MASTER OF ARTS Geography University of Minnesota, Minneapolis

BACHELOR OF ARTS Political Science Bethel College, St. Paul. MN

POLITICAL SCIENCE William Jewell College Liberty, MO

JANEL CURRY

EXECUTIVE LEADERSHIP

A visionary executive with an established record of building strategic, mission-centered, and forward-looking institutional programs focused on achieving measured effectiveness. Exceptional ability in building and leading teams that shape successful organizations. Extensive cross-cultural and international experience that demonstrates an ability to thrive in diverse and intercultural contexts and form cross-cultural partnerships.

Key Accomplishments

- Developed strong team and institutional culture through consistent personal modeling, implementation of communication strategies, alignment of positive and measurable incentives, and leadership development, all focused on new initiatives and increased excellence
- Established a financial management framework in a challenging sector to manage change through regular reallocation and reinvestment, and clear processes for decision-making tied to levels of economic stress
- Increased institutional grant submission capacity by 18X (from a start of 4 submissions a year to a high of 73 per year) through the implementation of a human resource development plan and improved infrastructure
- Collaborated with other organizations across sectors to advance the common good around environmental protection, social justice, economic development, and resource enhancement leading to clearly articulated joint visions, project development, and grant applications
- Partnered with colleagues to manage internal and external audiences through multiple public relations crises to ensure the maintenance of positive internal and external institutional relationships
- Achieved recognition for innovation in research focused on institutional structures and human flourishing leading to a scholarly record of 4 books, 35 peer-reviewed articles, 17 book chapters, and more than threequarters of a million dollars in competitive grant funding
- Worked in diverse cultural settings internationally and domestically that led to long-term institutional partnerships

Skills & Abilities

- Understand and manage complex institutional systems toward enhanced efficiency and effectiveness
- Ability to communicate with a variety of constituencies
- Envision the future and align resources and staff toward that future
- · Uphold high standards while building strong relationships among staff
- Use analytical tools to assess program and directional effectiveness
- Establish clear direction after obtaining input and feedback on options
- Build individual and collaborative capacity into others

President: American Scientific Affiliation, Topsfield, MA, 2022-present

Interim VPAA: Medaille College, Buffalo, NY 2020-2021 Provost: Gordon College, Wenham, MA 2012-2020

Fulbright Scholar in General Education: City University of Hong Kong, 2010 and 2012

Consultant for Program Assessment and Strategic Planning: 2009-present

Dean of Research and Scholarship: Calvin College, Grand Rapids, MI 2000-2009

Professor of Geography and Environmental Studies: Calvin College, 1996-2012

Associate and Assistant Professor: Central College, Pella, IA 1985-1996

Project Director: Mennonite Central Committee and Houma Tribe, LA, 1977-1978